EMRS KIRMIRA
Dist: Jharsuguda, Odisha

Educational Qualification
[Walk-in-interview for Guest Teachers 2026-27]

<table>
<tr><th>NAME OF THE POST</th><th>ESSENTIAL QUALIFICATION</th></tr>
<tr><td>PGT English</td><td>(a)Integrated Post Graduate Course from NCTE recognized institution, in the concerned subject as per the details given below against every post with at least 50% marks in aggregate including B.Ed. component.
OR
(b) Post Graduation (Master) Degree from a recognized institution with at least 50% marks in aggregate in the subject concerned
AND
B.Ed. Degree from NCTE recognized institution with at least 50% marks
OR
Three years integrated B.Ed. –M. Ed from NCTE recognized institution with at least 50% marks
OR
Four years Integrated graduation degree with at least 50% marks from NCTE recognized institution including B.Ed. component. Details of subjects are as under: -
<table><tr><th>Sl. No</th><th>Post</th><th>Master's Degree in the subject</th></tr><tr><td>i)</td><td>PGT (English)</td><td>English</td></tr></table>Desirable:
a) Experience in teaching in a residential school.
b) Good communication skill in English.
c) Working knowledge of computer.</td></tr>
<tr><td>TGT Computer Science</td><td>Bachelor's Degree in Computer Application (BCA) with at least 50% marks from a recognized institution.
OR
Graduation (Under graduate course) in Computer Science / IT from a recognized institution with at least 50% marks in the concerned subject and also in aggregate provided that the computer science subject must be studied in all the years as main subject.
OR
BE/B. Tech. (Computer Science / Information Technology) with at least 50% marks from a recognized institution.
Note: It is clarified that for promotion to the post of PGT (Computer Science) in future, B. Ed. will be required.
Desirable:
a) Experience in teaching in a residential school.
b) proficiency in teaching in Hindi and English medium.</td></tr>
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Note:

In case of any conflict the NESTS letter [NESTS/H-1/67/Recruitment/ESSE-2025/Part-I, Dated: 19-09-2025] shall prevail.

EMRS KIRMIRA
Dist: Jharsuguda, Odisha

Terms & Conditions for Guest Teachers
[Walk-in-interview for Guest Teachers 2026-27]

All the guest teachers/staff selected and appointed after due selection process will be governed by terms and conditions issued by NESTS/OMTES through its letters from time to time. Candidates are advised to refer following letters.

1. NESTS/EMRS/stateissue /100/ 2021-22, dated: 08-08-2024,
2. NESTS /Admin/ Recruitment & RO/ 2023-part, dated: 30-07-2024
3. NESTS/State /Recruitment /22 /2020-2021, dated: 20-07-2022

Candidates should read following points carefully and appear for interview only if he/she agrees to abide by the following terms and conditions.

1. The committee reserve the right to increase / decrease the number of vacancies given in the advertisement.
2. The committee reserve the right to select any candidate found extremely talented, bypassing selection criteria.
3. **The guest teacher shall not claim any right to regularisation of their service on account of this engagement.**
4. Selected candidate will be engaged only for one academic year i.e 2026-27. However, their service can be terminated if regular staff is appointed by the NESTS/OMTES.
5. Service of the guest teacher/staff can be terminated at any point of time without assigning any reason thereof.
6. Minimum and maximum age shall be 21 years and 60 years respectively on the date of appearing for interview.
7. The maximum age limit for retired teachers shall be 65 years provided that they are medically fit to work in a residential set up.
8. Unauthorised absence for 10 days at a stretch will automatically terminate his/her engagement.
9. Working hours of the guest teacher/staff will be same as regular teacher/staff. Guest teachers have to take afternoon remedial class and evening supervised class as per school time table.
10. The duties and responsibilities of the guest teachers shall be same or at par with the regular teacher/incumbent viz. regular classroom activity, copy correction, invigilation duty, evaluation duty, preparing students for various literary, co-curricular, sports

activities, escorting duty, house master duty, nomination for training programmes, and any duty assigned by the Principal.

11. Guest teacher may be provided accommodation if it is available. In case of non-availability of accommodation in the school campus they have to arrange it themselves. No HRA will be paid to guest teachers.
12. If accommodation is available and provided by the school, guest teacher compulsorily has to stay in the school campus.
13. The candidate has to submit an undertaking, in the form of court affidavit, that he/she will abide by all terms and conditions [mentioned above] of NESTS/OMTES/EMRS.
14. Candidate having experience of working in residential schools will be given preference.
15. No salary/remuneration will be paid for summer vacation / winter vacation and autumn break.
16. No TA/DA will be paid for attending interview.

Declaration/Undertaking

I, ……, do hereby agree to all the terms and conditions mentioned above. I shall abide by all rules and regulations issued by the NESTS / OMTES for guest teachers.

Place: ……. Date: …… Signature: …….

Affidavit before 1st Class Magistrate
on Rs. 100/- Stamp Paper

1. That I have all necessary qualification and documents [as per advertisement] required for the post on which I am going to be engaged.
2. That I shall not claim any right to regularisation of my service in EMRS Kirmira on account of this engagement.
3. That my engagement as guest teacher is only for one year i.e. 2026-27. My engagement can be terminated any point of time, before completion of one year, if regular teacher is appointed by the NESTS/OMTES.
4. That my engagement can be terminated any point of time and without any prior notice if my service is found unsatisfactory by the Principal.
5. That I have provided true and correct information to the best of my knowledge. If in future any information or document submitted by me found to be false/incorrect, my engagement can be terminated immediately and action against me can be taken as per the law of the land.
6. That the renumeration will be given to me as per the rate mentioned in the guidelines issued by NESTS/OMTES for engagement of guest teachers.
7. That unauthorised absence for 10 days at a stretch will automatically terminate my engagement.
8. That the working hours of the guest teacher/staff will be same as regular teacher/staff. Guest teachers have to take afternoon remedial class and evening supervised class as per school time table.
9. That the duties and responsibilities of the guest teachers shall be same or at par with the regular teacher viz. regular classroom activity, copy correction, invigilation duty, evaluation duty, preparing students for various literary, co-curricular, sports activities, escorting duty, house master duty, nomination for training programmes, and any duty assigned by the Principal.
10. That I am medically fit to work on the post on which I am going to be engaged.
11. That there is no FIR registered against my name and no case of inquiry is going on in any court of law.